



## TWINZA OIL LIMITED

### **Health, Safety, Environment and Social Responsibility Policy (HSE &SR)**

Twinza Oil Limited is committed to providing and maintaining a working environment that minimises incidents of risk or personal injury, ill health or damage to property. We also believe that we have a responsibility to care for and protect the natural environment in which we operate. We therefore strive to minimise adverse environmental impacts from new developments by integrating environmental management practices and procedures in the design phase.

To meet this commitment we will implement a systematic management system designed to ensure, at a minimum, compliance with the law and ensure this policy is communicated to our staff, business partners and contractors by providing training and actively promoting awareness of health, safety, environmental and social issues.

We aspire to high standards of practice through a process of continuous improvement. We will set targets, monitor our performance and conduct regular audits to ensure our controls are effective and that our aspirations are being achieved. By including rewards for HSE & SR performance in the appraisal of our staff and contractors we plan to promote a culture in which all employees and contractors share this commitment.

At Twinza Oil we commit to:

- Provide a safe and healthy working environment for everybody involved in our activities and for the people who come into contact with our operations;
- Take corrective or preventative actions to remove the causes of actual and potential incidents;
- Readiness in response to incidents, accidents and emergency situations;
- Ensure our operations comply with the applicable laws and regulations of the countries in which we operate and other requirements to which Twinza subscribes;
- Identify the impacts of our operations and implement controls to protect the environment in which we work in;
- Use energy and resources efficiently;
- Minimise emissions, reduce waste and prevent pollution from our operations through continuous improvement in technology and operating practices;
- Engage effectively with stakeholders and impacted communities;
- Respect the rights and values of the communities in which we operate and contribute to social and environmental improvement;
- Provide clear reporting on our performance against objectives and targets.

This policy applies to Twinza Oil Limited, its controlled entities and all Twinza Personnel. Responsibility for compliance lies with Directors, Managers and employees. Contractors also have a responsibility in their area to ensure that the aims and objectives of this policy are met. This policy and subsequent management system is subject to regular review and may be updated as necessary.

Huw Evans  
Managing Director

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